NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 12, 1998, were as follows: Average increases of 18 cents (2.8 percent) for Level 1 and 19 cents (2.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

SURVEY	WEIGHTED		RANGE	
JOB TITLE	MATCHES	AVERAGE	<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	278	6.20	10.40	5.15
CASHIER-CHECKER	236	6.33	7.85	5.15
CUSTOMER SERVICE ASST	30	6.88	9.00	5.49
OFFICE CASHIER	26	7.73	11.70	6.00
ACCOUNTING CLERK	3	8.18	10.45	6.25
RECREATION ATTENDANT	23	6.83	10.50	5.25
DESK CLERK	160	6.44	7.86	5.81
NF - 2				
STORE DETECTIVE	13	9.97	14.50	6.75
HEAD CUST SERVICE ASST	7	7.72	10.15	5.95
PAYROLL CLERK	3	10.52	12.63	9.00
SECRETARY	8	8.46	9.00	8.00
ACCOUNTING TECHNICIAN	13	9.55	12.50	6.50
NF - 3				
DEPARTMENT MANAGER	94	9.22	11.71	6.70
EXECUTIVE SECRETARY	7	10.81	14.18	8.90
BOOKKEEPER	5	10.61	13.95	9.50

WAGE AREA : #061 Brevard, Florida ORDER DATE : October 9, 1998 SURVEY : 014/013-22